

**Messenger Public Library of North Aurora Library Board of Trustees  
Committee of the Whole | Planning Meeting Minutes June 1, 2017 7:00 p.m.**

**Call to Order:**

President Treest called the meeting of the Messenger Public Library Committee of the Whole Planning Meeting to order at 7:00 p.m.

**Roll Call:** Trustee Secretary Sparks called the roll: Attending: President Marguerite Treest, Vice President Mary Beth Hutches Treasurer Tanya Berley, Trustee Secretary Corinn Sparks and Trustees Jim Hicks and Mary Steed.

Absent: Trustee Justin Kline.

Members of the public in attendance included: The following library employees: Yanet Platt, Marge Anderson, Joanne Galloway, and Jessie Affelder. Member of the public included: Bryan Platt.

The Library Board President Treest opened the meeting discussion topics and Administrator Davis provided and discussed information with regard to the Library staff merit pay comparing the FY 2017 pay and the June 1<sup>st</sup> merit pay increases and the new salary schedule that was approved in March of 2017. Davis also reviewed the 1.85% pay scale increases suggested by the Management Association human resources consultant and advisors. The Board was able to ask several questions and provide comments.

Toward the end of the discussion it was the recommendation of the Committee members present that at the June 8 2017 Board Meeting to recommend to the Board that an overall 1.85% salary adjustment increase be provide to all staff starting on July 1, 2017. This was based upon the recommendations and outcome of the salary schedule review. It was also agreed that as is the current policy and to continue as planned that on June 1, 2017 the merit pay increases of up to 3% would go into effect starting with the June 30, 2017 pay day covering the June 1 to June 15 pay period.

Trustee President Treest allowed each of the library employees provide comments of up to three minutes each. Marge Anderson, Yanet Platt, and Joanne Galloway each provided comments and suggestions in rebuttal to the evenings C.O.W. Meeting discussions.

Trustee President Treest suggested that there was a need to go into an Executive Closed Meeting Session to discuss employee matters and to review the results of an employee survey for comments.

At 8:07 p.m. Trustee Treasurer Berley motioned to adjourn the regular C.O.W. meeting to go into executive closed session to discuss employee matters under the Illinois Open Meeting Act ( \_\_\_\_\_ ). Trustee Hicks seconded the motion. Motion approved. Trustee Kline Absent.

At 8:08 p.m. the Library Board went in Executive closed session to discuss employee matters.

At 8:41 p.m. Trustee Sparks motioned to adjourn the Executive Session and return to the regular C.O.W. meeting session. Trustee Hicks seconded the motion. Motion approved. Trustee Kline absent.

At 8:42 p.m. the general Committee Meeting went back into session.

At 8:42 Trustee Treasurer Berley motioned to adjourn the C.O.W. meeting for the evening. Trustee Vice President Hutches seconded the motion. Motion approved. Trustee Kline absent.

The Committee of the Whole Planning Meeting adjourned at 8:42 p.m.